



**BUSINESS/  
HIGHER EDUCATION  
ROUNDTABLE**

# The Skills Gap: What Business is looking for in 2017

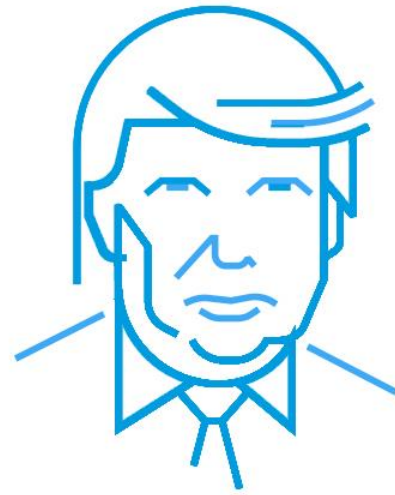
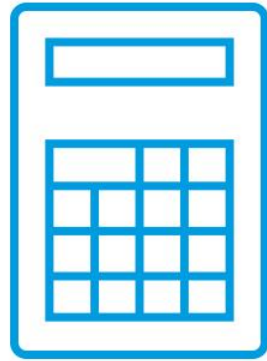




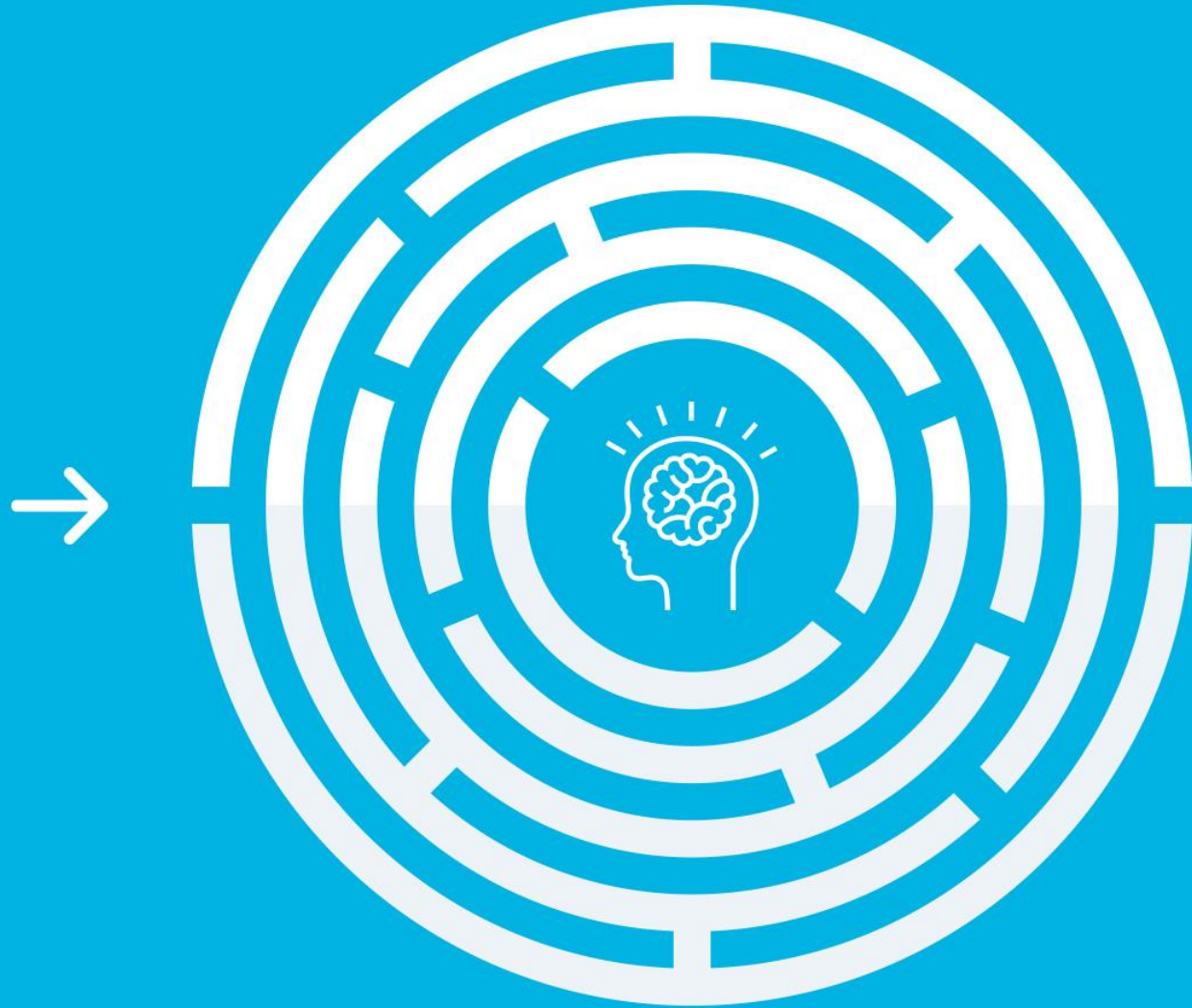
**Business Council  
of Canada**



**BUSINESS/  
HIGHER EDUCATION  
ROUNDTABLE**

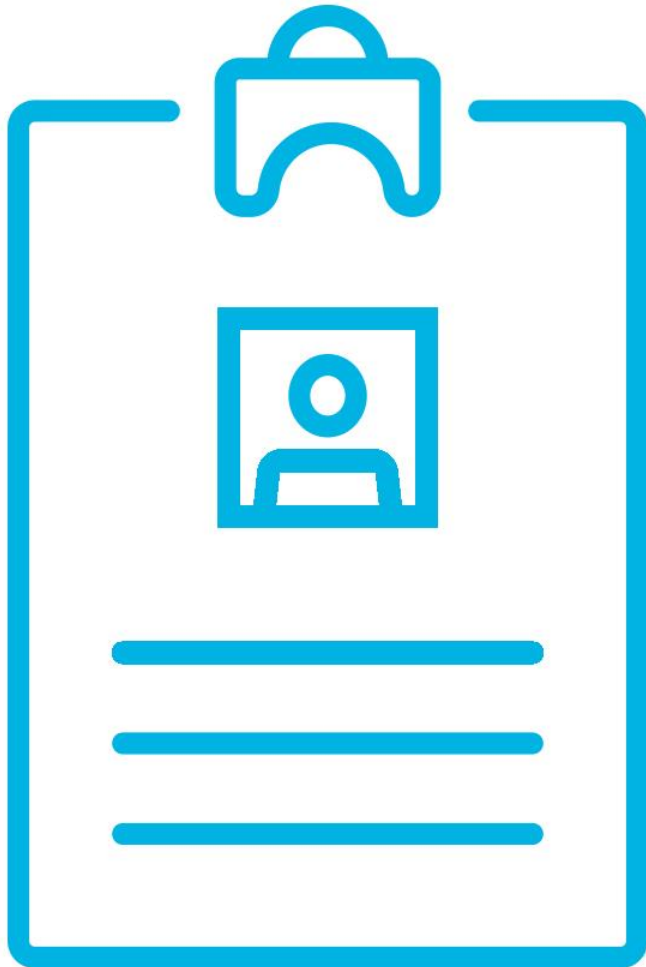








To drive innovation, we must  
**invest** in people.



Every two years, we ask about  
**100 of Canada's biggest  
companies** about their workforce  
and talent needs, in order to learn  
how businesses are preparing for  
the future.



**67%**

**COLLABORATION/TEAMWORK**



**59%**

**COMMUNICATION**



**53%**

**FUNCTIONAL KNOWLEDGE**



**51%**

**PROBLEM SOLVING**



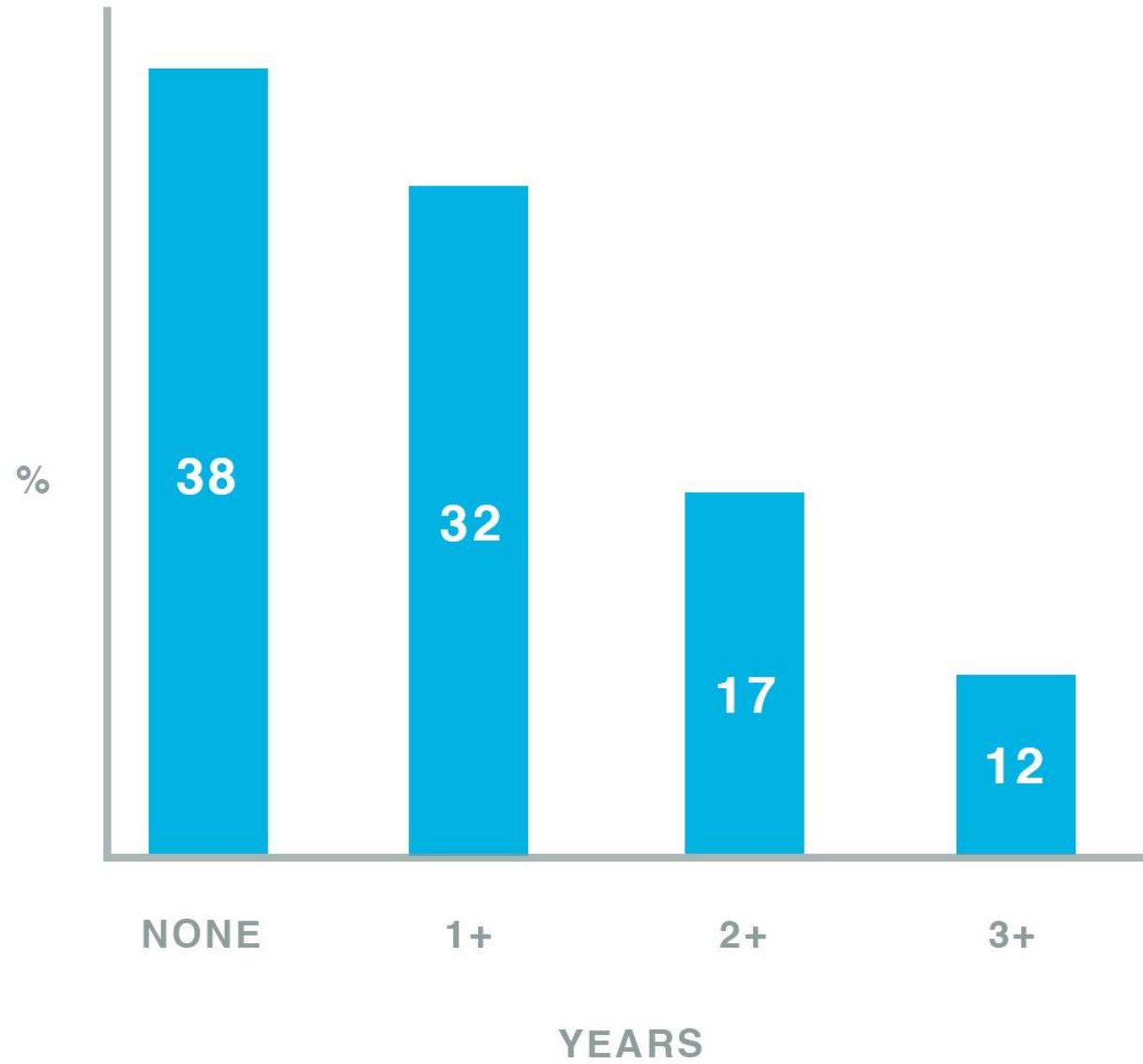
**48%**

**PEOPLE SKILLS/  
RELATIONSHIP BUILDING**



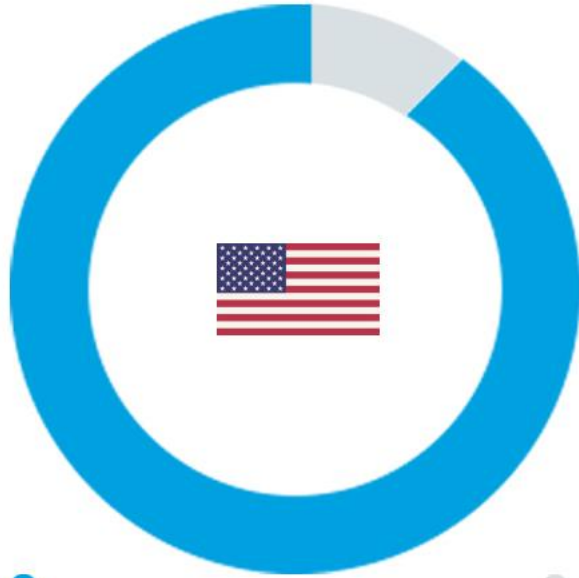


What relevant full-time experience do you require when hiring at entry level?





Do you have a formal talent development partnership with a post-secondary institution?



93%



7%



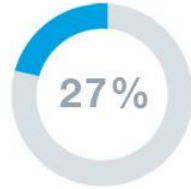
76%



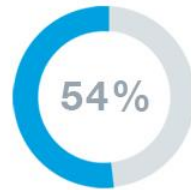
24%



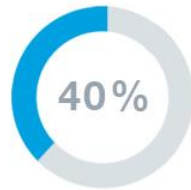
FACULTY DEVELOPMENT



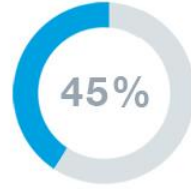
CURRICULUM DEVELOPMENT



APPRENTICESHIP



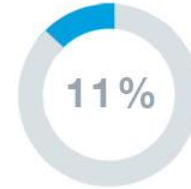
CLASS INSTRUCTION



CO-OP/INTERNSHIP



FACULTY DEVELOPMENT



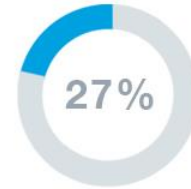
CURRICULUM DEVELOPMENT



APPRENTICESHIP



CLASS INSTRUCTION



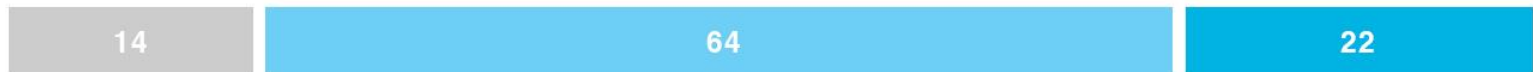
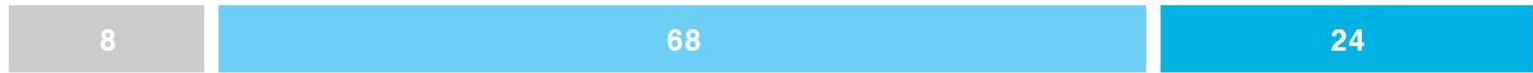
CO-OP/INTERNSHIP





How often do employers coordinate with  
educational institutions?

NEVER OCCASIONALLY MONTHLY+



2013

2015

2016

2017

**TAKING  
ACTION  
FOR CANADA**  
  
**JOBS AND SKILLS  
FOR THE 21<sup>ST</sup> CENTURY**



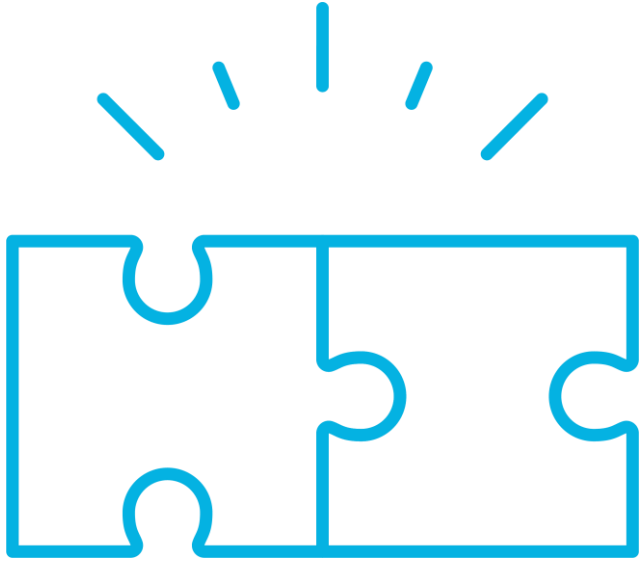
**BUSINESS/  
HIGHER EDUCATION  
ROUNDTABLE**







**BUSINESS/  
HIGHER EDUCATION**  
ROUNDTABLE





**100%** of Canadian post-secondary students should have some form of work-integrated learning (WIL) before they finish school.

1000%

**WIL?**

**APPRENTICESHIPS**



The process through which students come to learn from experiences in educational and practice settings. It includes the kinds of curriculum and pedagogic practices that can assist, provide, and effectively **integrate** learning experiences in both settings.



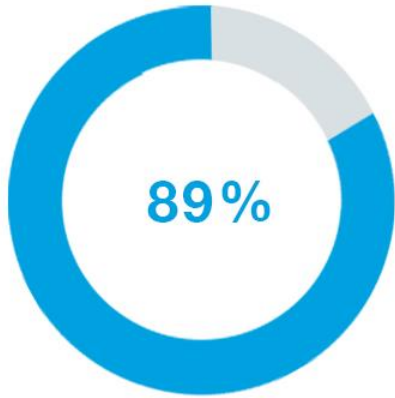
UNIVERSITY

50%

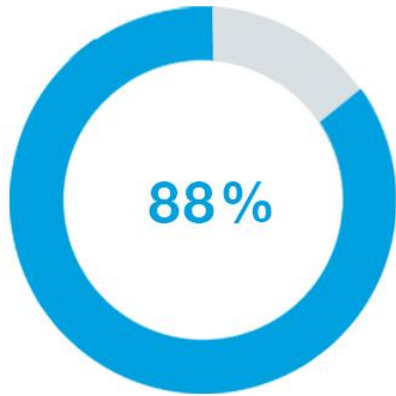


COLLEGE

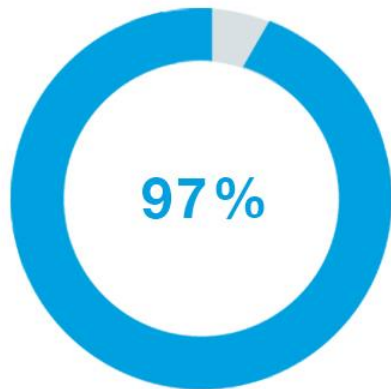
70%



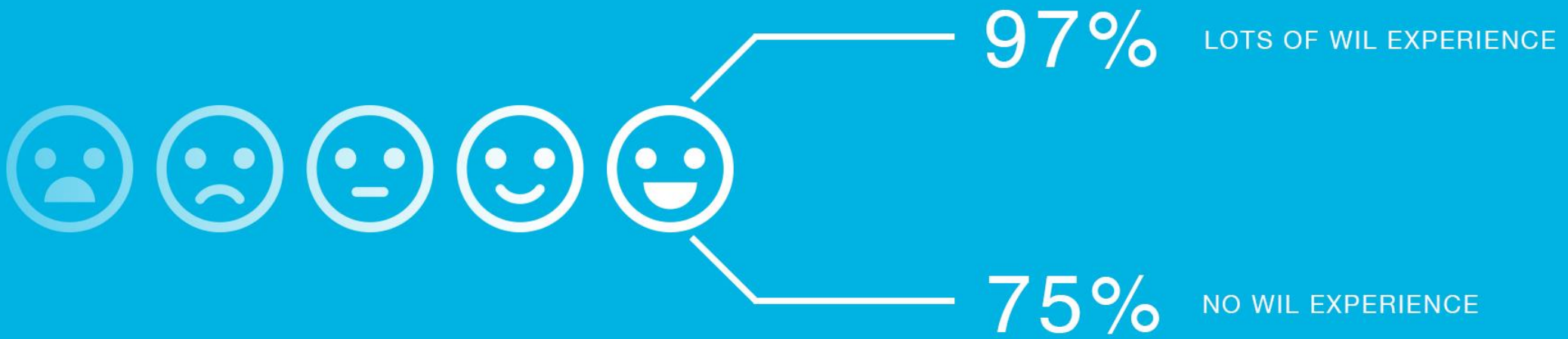
Support more work-integrated learning in their programs



Think that students who graduate with degrees that offer WIL have an advantage when it comes to finding a job



Of recent graduates with a lot of WIL experience were satisfied with their post-secondary experience

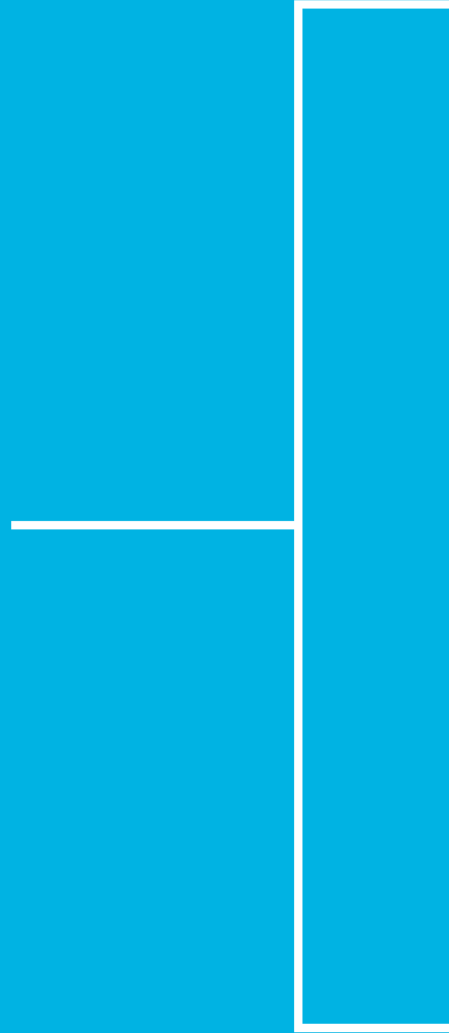








**BUSINESS/  
HIGHER EDUCATION  
ROUNDTABLE**



**ALGONQUIN  
COLLEGE**

# Valerie Walker

VICE PRESIDENT, TALENT & SKILLS

 [valerie.walker@thebusinesscouncil.ca](mailto:valerie.walker@thebusinesscouncil.ca)

 @Val1walker

 @BHERcanada

 [bher.ca](http://bher.ca)

